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| Starting Salary: $27,769Hours: 7:00 AM to 3:30 PMWater Management for the City of Durham has Laborer positions available within 3 business lines located within the Water & Sewer Maintenance Division. We seek those who are team-oriented and motivated with a good work ethic who takes pride in their work.The purpose of these positions is to provide semi-skilled and manual labor for the City's water and & waste water systems. Must be able to operate or learn to operate the tools and equipment required for the position, and work during all types of weather. Overtime/stand-by/recall is required when responding to emergencies or when scheduled.  |
| **Duties/Responsibilities:** |
| * **Outfall Maintenance**: Works on crews that maintain the outfalls where water and sewer lines are located throughout the city. Must be willing to operate mowers, weed-eaters, chainsaws, and tractors used for clearing over-growth and brush and on all types of terrain including slopes and ditches
* **Distribution System:**Works on crews that maintains and installs water meters and responds to any emergencies involving the maintenance and repair of the City's water distribution systems. Water system related tasks include conducting leak detection, water system shut-downs, water system trouble shooting; GIS map updating, as well as wastewater related tasks, contractor relations, & response to daily emergencies As part of the on-going Hydrant Program, you could participate on a crew that repair & install fire hydrants & water valves throughout the City
* **Collection System:**Works on crews that operate a flush truck which cleans and removes blockages from the sewer lines and/or cleans up sewer spills.
* Performs general labor functions by carrying materials; performing site inspections; mowing and trimming grass; cleaning equipment; and making minor repairs.
* Provides manual labor for the City's water and wastewater systems in all weather conditions,performs daily inspections of vehicles and equipment, installs traffic control devices and assists work groups, depending on area of assignment as described below.  The position is subject to rotating stand-by and other duties as assigned.**Distribution Systems:**Repair and maintain valves and fire hydrants;**Collection Systems:**Assists with closed circuit television inspections, flush truck operations and sanitary sewer overflow response;**Outfall Maintenance:**Responsibilities include chainsaw, trimming, assists with easement clearing. Assists with manhole repairs and inspections also responds to sanitary sewer system overflows.
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| **Minimum Qualifications & Experience:** |
| * High School Diploma or GED equivalency.
* No experience required.
* Ability to regularly lift 65 lbs.
* Class C Driver's License required
* Class B Commercial Driver's License required upon hire or candidate must have the ability to obtain within 6 months of hire.
* May require tanker and/or hazmat endorsement depending upon assignment.
* This position will be subject to stand-by/recall and after-hours work.
* Must be able to work during all types of weather.
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| **Additional Preferred Skills:** |
| * Experience in a municipality or water and sewer authority desirable.
* OSHA Competent Person Certification
* Trenching and Shoring Certification

Position is considered Group 1 (Critical to emergency operations, will report to work in spite of or because of an emergency or disaster event) |
| [**Position Description**](http://agency.governmentjobs.com/durhamnc/default.cfm?action=viewjob&JobID=1599383&headerfooter=1&promo=0&transfer=0&WDDXJobSearchParams=%3CwddxPacket%20version%3D%271%2E0%27%3E%3Cheader%2F%3E%3Cdata%3E%3Cstruct%3E%3Cvar%20name%3D%27TRANSFER%27%3E%3Cstring%3E0%3C%2Fstring%3E%3C%2Fvar%3E%3Cvar%20name%3D%27CATEGORYID%27%3E%3Cstring%3E%3C%2Fstring%3E%3C%2Fvar%3E%3Cvar%20name%3D%27FIND%5FKEYWORD%27%3E%3Cstring%3Eutility%3C%2Fstring%3E%3C%2Fvar%3E%3Cvar%20name%3D%27PROMOTIONALJOBS%27%3E%3Cstring%3E0%3C%2Fstring%3E%3C%2Fvar%3E%3C%2Fstruct%3E%3C%2Fdata%3E%3C%2FwddxPacket%3E)[**Benefits**](http://agency.governmentjobs.com/durhamnc/default.cfm?action=viewjob&JobID=1599383&ViewBenefits=Yes&headerfooter=1&promo=0&transfer=0&WDDXJobSearchParams=%3CwddxPacket%20version%3D%271%2E0%27%3E%3Cheader%2F%3E%3Cdata%3E%3Cstruct%3E%3Cvar%20name%3D%27TRANSFER%27%3E%3Cstring%3E0%3C%2Fstring%3E%3C%2Fvar%3E%3Cvar%20name%3D%27CATEGORYID%27%3E%3Cstring%3E%3C%2Fstring%3E%3C%2Fvar%3E%3Cvar%20name%3D%27FIND%5FKEYWORD%27%3E%3Cstring%3Eutility%3C%2Fstring%3E%3C%2Fvar%3E%3Cvar%20name%3D%27PROMOTIONALJOBS%27%3E%3Cstring%3E0%3C%2Fstring%3E%3C%2Fvar%3E%3C%2Fstruct%3E%3C%2Fdata%3E%3C%2FwddxPacket%3E)[**Supplemental Questions**](http://agency.governmentjobs.com/durhamnc/default.cfm?action=viewjob&JobID=1599383&ViewSupp=Yes&headerfooter=1&promo=0&transfer=0&WDDXJobSearchParams=%3CwddxPacket%20version%3D%271%2E0%27%3E%3Cheader%2F%3E%3Cdata%3E%3Cstruct%3E%3Cvar%20name%3D%27TRANSFER%27%3E%3Cstring%3E0%3C%2Fstring%3E%3C%2Fvar%3E%3Cvar%20name%3D%27CATEGORYID%27%3E%3Cstring%3E%3C%2Fstring%3E%3C%2Fvar%3E%3Cvar%20name%3D%27FIND%5FKEYWORD%27%3E%3Cstring%3Eutility%3C%2Fstring%3E%3C%2Fvar%3E%3Cvar%20name%3D%27PROMOTIONALJOBS%27%3E%3Cstring%3E0%3C%2Fstring%3E%3C%2Fvar%3E%3C%2Fstruct%3E%3C%2Fdata%3E%3C%2FwddxPacket%3E) |
|  * 11-12 paid holidays per year
* 12 standard work days of vacation per year
* 12 standard work days of sick leave per year, which accumulates indefinitely; sick leave may be used toward early retirement
* Two weeks paid military leave per year
* Medical, Dental, Vision, and supplemental life insurance plans
* Flexible Spending Accounts (Health and Dependent Care)
* State and City retirement plans
* Short and long term disability plans
* Paid temporary disability leave for specified conditions
* 401(k) retirement plan (5% of annual salary contributed by the City, and immediately vested)
* Paid funeral leave
* Employee Assistance Program - personal and family counseling
* Paid life insurance equal to annual salary
* 48 hours for volunteer work each year
* 4 hours parental leave each year
* 457 Deferred Compensation Plans
* North Carolina 529 College Savings Plan
* Transit Benefits
* Guidance Resources Concierge Service
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