# WCPSS School to Career Internship Program INTERNSHIP AGREEMENT

| Student Name:                    |     |                    |  |
|----------------------------------|-----|--------------------|--|
| Organization:                    |     |                    |  |
|                                  |     |                    |  |
| Supervisor Email:                |     |                    |  |
|                                  |     |                    |  |
| Organization Address, City, Zip: |     |                    |  |
|                                  |     | FAX #:             |  |
|                                  |     | # Hours per week   |  |
| Internship end date:             | _   |                    |  |
| Rate of pay (if applicable):     | per | Frequency payment: |  |

# The Student Intern agrees to:

- 1. Undertake activities that provide a comprehensive view of the organization and that focuses on the roles, responsibilities, and functions of the organization sponsor.
- 2. Declare academic or honors internship credit before beginning the internship.
- 3. Communicate desired learning objectives to the Internship Supervisor.
- 4. Consult with the Internship Coordinator bi weekly or as assigned by the Internship Coordinator.
- 5. Be regular in attendance and on time to assigned internship and notify the Internship Coordinator and internship supervisor should accident or illness occur.
- 6. Conform to the regulations of the organization (dress, conduct, etc.)
- 7. Understand that dropping the internship will result in a withdrawal/failure to complete the internship.
- 8. Understand the Internship Coordinator and the organization must give permission to terminate the internship.
- 9. Complete all WCPSS internship credit requirements.
- 10. Abide by any regulations, practices, and procedures of the Wake County Public School System and the Wake County Public School System Internship Program.

#### The Internship Coordinator agrees to:

- 1. Review the student intern's learning objectives and internship responsibilities.
- 2. Monitor the student performance during the internship.
- 3. Maintain contact with the internship supervisor.
- 4. Conduct a site visit and schedule meetings as needed with the student to advise the student intern on appropriate behavior, performance standards, and academic information (minimum of 2 times).
- 5. Assess the student intern using the WCPSS internship rubric.

### The Parents/Guardian agrees to:

- 1. Provide transportation for the student to and from the internship location.
- 2. Encourage the student to complete all requirements of the internship program.
- 3. Provide automobile, health and accident insurance for the student.
- 4. Report any concerns regarding internship to the Internship Coordinator.

## The Internship Supervisor agrees to:

- 1. Provide a challenging learning situation for the student intern.
- 2. Assist the student intern with project ideas.
- 3. Assign a mentor to work with the student intern and evaluate all work products.
- 4. Confer with student intern to provide feedback on strengths and areas to be improved.
- 5. Verify student's hours.
- 6. Notify the Internship Coordinator if the student intern is not attending the internship promptly and regularly.

| Student Intern Signature  | date | Internship Coordinator          | date |
|---------------------------|------|---------------------------------|------|
| Parent/Guardian Signature | date | Internship Supervisor Signature | date |